

TWO EYED SEEING NETWORK

Regional Roundtable #2

Interior - June 14, 2022



The Two Eyed Seeing Network is funded by the Government of Canada's Future Skills Centre.

TWO EYED SEEING NETWORK PARTNERSHIPS



The Two Eyed Seeing Network is funded by the Government of Canada's Future Skills Centre.

Interior Region Participants:

Indigenous Communities/Organizations: Westbank, Ulkatcho, Tlesqox, Ts'kw'aylaxw, Stk'emlupsemc te Secwepemc, Shuswap, and Tsilhqot'in Nations; Citxw Nlakapamux Assembly; the Indian Resource Council, and BC Metis Federation.

Industry Partners: McStrong Safety Services; Cedar Brush Site Services; Kleanza Consulting; Hemmera; Indigenuity; Christian Labour Association of Canada (CLAC); International Brotherhood of Boilermakers; Interfor; Foresite; Strategic Natural Resource Consultants; Environmental Resources Management (ERM); Lifemark; Venture Kamloops; and ATCO Frontec.

Interior Region Participants:

Education and Training Providers: UA Piping Industry College of BC; Thompson Rivers University; Youth Climate Corps; Nicola Valley Institute of Technology; Okanagan College; College of the Rockies; and Selkirk College..

Workforce Development Experts: Open Door Group; Ministry of Advanced Education and Skills Training; Shuswap Nation Tribal Council Aboriginal Skills and Employment Training Strategy; Mining Industry HR Council; and Prince George Nechako Aboriginal Employment and Training Association.

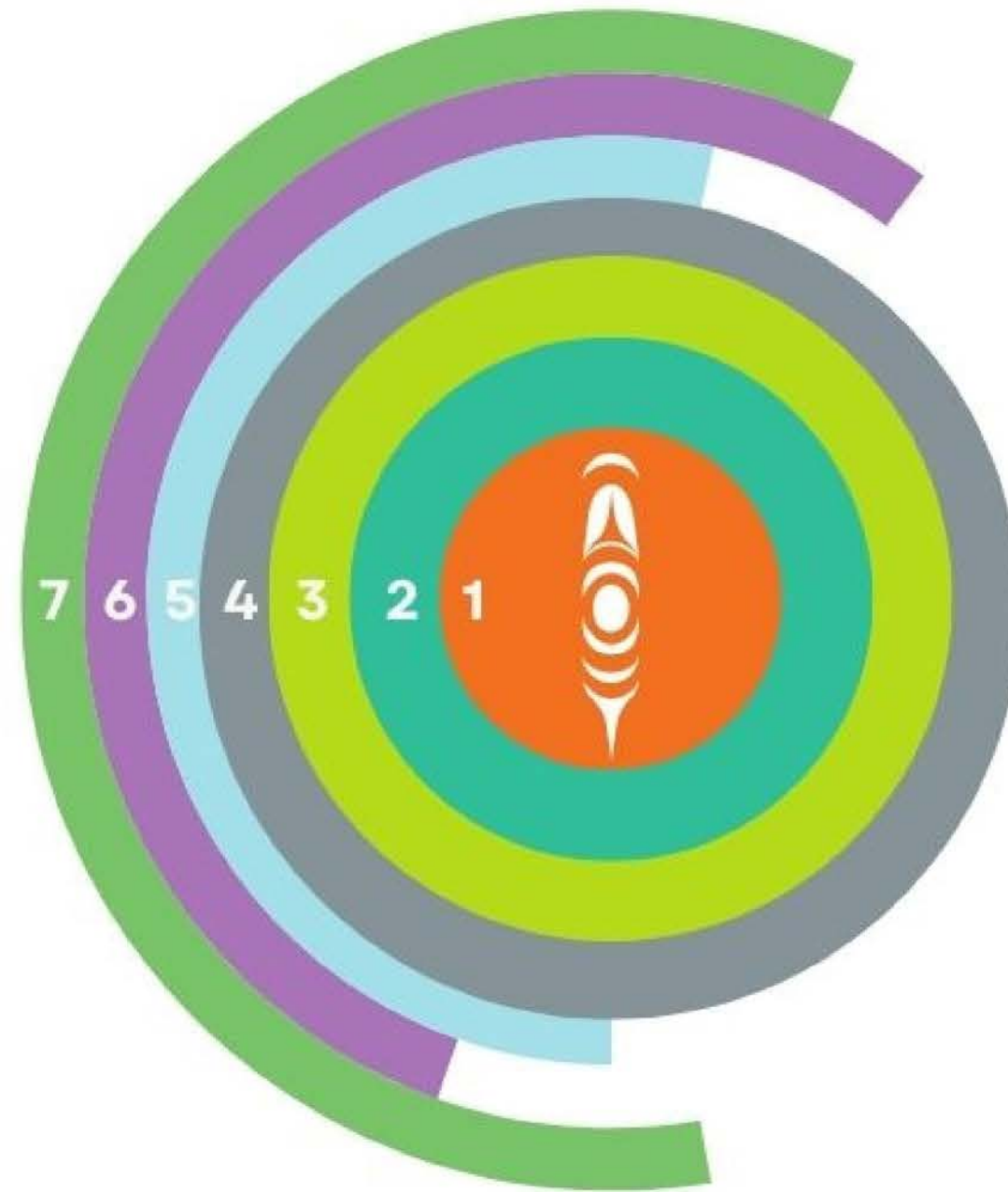
Agenda

Part 1:
Welcome

Part 2: Envisioning
a Future Ideal State

Part 3: Wrap-Up and
Closing

Project Overview



2021

- 1 Focus Groups
- 2 Literature Review
- 3 Environmental Scan
- 4 Network Design Launch
- 5 Youth Advisory Engagement
- 6 Provincial Roundtables
- 7 Shock Proof Pathway Planning

2023



GUIDING VALUES

Innovation

Network for Change

Capacity building
(mentorship/leadership)

Reciprocity

Honouring Indigenous
ways of knowing and
being

Balancing Indigenous
and Western
perspectives



Youth Voices

What Indigenous Youth Envision as an Ideal Future State in Training and Workforce Development:

- Opportunities for short-term upgrading or certificate programs
- Hands on training and a better understanding of what the workforce looks like
- Accommodations within training programs
- Opportunities for youth that live remotely
- Opportunities to complete GED and upgrade training
- Access to drivers license, identification and status
- Wrap-around services that allow them to succeed



Discussion

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Ideal Future State:

Exploring an Ideal Future State for Indigenous Youth Workforce Development:

Training

- How do we ensure youth have access?
- How do we successfully support youth while they are training?
- What does completion look like?

Employment

- What can employers do to ensure Indigenous youth are hired to fill the workforce needs?
- How do we ensure they are supported in the workplace?
- How can Indigenous youth be supported in their career progression?

Exploring the Ideal State: **Discussion**

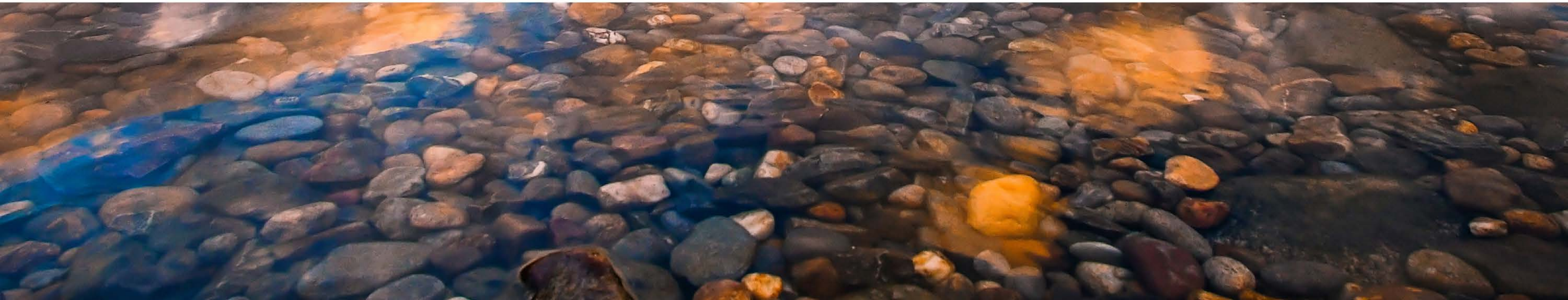
Industry Questions:

- How will this network help your organizations' objectives in working more closely with Indigenous youth?
- Does your organization currently have an Indigenous Mentorship Program? If not, do you feel a mentorship program would support your organizations efforts in getting better connected to Indigenous youth?
- In building a roadmap to support Indigenous youth prepare for training and employment opportunities, where does your organization fit into the road map? (I.e. training, employment and retention, mentorship)
- Where can we do better to help support the barriers that have been identified by youth thus far? (I.e. living remotely, transportation/ drivers licences, and other wrap around supports?)

Exploring the Ideal State: **Discussion**

Education/Training and Service Provider Questions:

- What pathways to employment have been successful for your organization when working with Indigenous youth?
- What does your organization do to reduce barriers/requirements for clients to access funding for training and other wrap around supports (such as transportation, work boots etc.)? How could your organization improve?
- What are your thoughts around ways that we can reduce barriers as it relates to access to training and workforce development in remote communities?





Upcoming Meetings

Networking Session:

- **Tuesday, September 13, 2022**
 - North - 8:30-9:30am PST
 - **Interior - 10:00-11:00am PST**
 - Fraser Salish - 11:30am-12:30pm PST
 - Vancouver Island - 1:30-2:30pm PST
 - Vancouver Coastal - 3:00-4:00pm PST

Regional Roundtable #3 (10:00am - Noon PST)

- North - Tuesday, October 4th, 2022
- **Interior - Tuesday, October 18th, 2022**
- Fraser Salish - Tuesday, November 1st, 2022
- Vancouver Island - Tuesday, November 15th, 2022
- Vancouver Coastal - Tuesday, November 29th, 2022



*Thank!
You!*

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